

Messages & Communications Doc. No. 38GL-26-1878 through 1888.

From 38th Committee On Rules <committeeonrules@guamlegislature.gov>  
 Date Thu 2/5/2026 3:32 PM  
 To Guam Legislature Clerks <clerks@guamlegislature.gov>  
 Cc Legislative Counsel <legislativecounsel@guamlegislature.gov>

6 attachments (23 MB)

2526COMM Doc. No. 38GL-26-1878.pdf; 2526COMM Doc. No. 38GL-26-1879.pdf; 2526COMM Doc. No. 38GL-26-1880.pdf; 2526COMM Doc. No. 38GL-26-1881.pdf; 2526COMM Doc. No. 38GL-26-1883.pdf; 2526COMM Doc. No. 38GL-26-1886.pdf;

Håfa Adai Clerk's Office,

Please see attached, Messages & Communications Doc. No. 38GL-26-1878 through 1888 for processing:

✓	38GL-26-1878	Guam Environmental Protection Agency	FY2026 1st Quarter Board of Directors Quarterly Attendance Record for Regular Meetings*
✓	38GL-26-1879	Office of the Mayor - Municipality of Yigo	FY2025 Carry over and FY2026 Appropriated Funds (VOMPS-GF and GEFF) Report- 1st Quarter*
✓	38GL-26-1880	Office of the Mayor - Municipality of Yigo	FY2026 Non-Appropriated Funds Report- 1st Quarter*
✓	38GL-26-1881	Guam Housing Corporation	Board Meeting Packet for January 30, 2026*
✓	38GL-26-1882	Department of Corrections	FY2026 1st Quarter Overtime Report*
✓	38GL-26-1883	Office of the Governor of Guam	FY2026 1st Quarter Staffing Pattern*
✓	38GL-26-1884	Guam Ethics Commission	Board Meeting Packet for January 27, 2026*
✓	38GL-26-1885	Guam Visitors Bureau	FY2026 Reports: 1st Quarter Travel Report, 1st Quarter Staffing Pattern, October 2025 and December 2025 Statement Revenues and Expenditures, and October 2025 and November 2025 Small Purchases*
✓	38GL-26-1886	Department of Corrections	Prior Years Obligation to pay Guam Seventh-Day Adventist Clinic in the total amount of \$4,676.00; to pay Guam Specialist Group in the total amount of \$1,173.00; to pay Health Partners LLC in the total amount of \$1,237.41; to pay Pacific Cardiology Consultants in the total amount of \$666.42; to pay The Neurology Clinic in the total amount of \$4,015.62; to pay US Naval Hospital Guam in the total amount of \$2,256.50; to pay Guam Memorial Hospital in the total amount of \$61,366.48.
✓	38GL-26-1887	Guam Community College	Board of Trustees Meeting Packet for January 20, 2026*
✓	38GL-26-1888	Guam Solid Waste Authority	FY2026 1st Quarter Staffing Pattern*

Please retrieve Doc. No. 38GL-26-1882, 1884, 1885, 1887 and 1888 from link below:

[Messages & Communications Physical Scanned Copy - Google Drive](#)

Kindly reply to this email



*Si Yu'os ma'åse',*

Marie Crisostomo

Committee on Rules Assistant

**COMMITTEE ON RULES**

Vice Speaker V. Anthony Ada, Chairperson

*I Mina'trentai Ocho Na Liheslaturan Guåhan*

38<sup>th</sup> Guam Legislature

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## Messages and Communications 38GL-26-1883\*

2 messages

**Speaker Frank Blas Jr.** <speakerblas@guamlegislature.gov>

Wed, Feb 4, 2026 at 11:59 AM

To: 38th Committee On Rules <committeeonrules@guamlegislature.gov>, Sabrina Salas Matanane <office.senatorbri@guamlegislature.gov>

*Håfa Adai,*

Please see attached M&C Doc. No. 38GL-26-1883

38GL-26-1883	Office of the Governor of Guam	FY2026 1st Quarter Staffing Pattern*
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*Si Yu'os Ma'åse'*

*Bernice Rivera*

Administrative Assistant



### Office of Speaker Frank F. Blas, Jr.

I Mina'trentai Ocho na Liheslaturan Guåhan 38<sup>th</sup> Guam Legislature

Guam Congress Building, 163 Chalan Santo Papa, Hagatña

(671)969-6456

[speakerblas@guamlegislature.gov](mailto:speakerblas@guamlegislature.gov)

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----- Forwarded message -----

From: **Debra Jean Cruz** <[debrajean.cruz@guam.gov](mailto:debrajean.cruz@guam.gov)>

Date: Tue, Feb 3, 2026 at 11:36 AM

Subject: Office of the Governor -FY2026 Staffing Pattern

To: <[speakerblas@guamlegislature.gov](mailto:speakerblas@guamlegislature.gov)>, <[vicespeakertonyada@guamlegislature.gov](mailto:vicespeakertonyada@guamlegislature.gov)>

Cc: Rosezette NT. Santos <[Rosezette.Santos@doa.guam.gov](mailto:Rosezette.Santos@doa.guam.gov)>, Jon Junior Calvo <[jon.calvo@guam.gov](mailto:jon.calvo@guam.gov)>, Clynton Ridgell <[clynton.ridgell@guam.gov](mailto:clynton.ridgell@guam.gov)>, Ron E. Taitague <[ron.taitague@guam.gov](mailto:ron.taitague@guam.gov)>, John Ryan <[john.ryan@guam.gov](mailto:john.ryan@guam.gov)>, Daylin Pelletier <[daylin.pelletier@guam.gov](mailto:daylin.pelletier@guam.gov)>, <[tony.c.aguon@doa.guam.gov](mailto:tony.c.aguon@doa.guam.gov)>, James Pasion <[james.pasion@doa.guam.gov](mailto:james.pasion@doa.guam.gov)>, Kathleen C. Cepeda <[kathleen.cepeda@guam.gov](mailto:kathleen.cepeda@guam.gov)>

Hafa Adai,

Please find the attached Office of the Governor Staffing Pattern for FY26 - 1st Quarter.

Kindly acknowledge receipt of this email.

--

*Senseramente,*



### Debra Jean M. Cruz

**Staff Assistant**

Executive Management Office

Office of the Governor of Guam

671-473-1123 | [debrajean.cruz@guam.gov](mailto:debrajean.cruz@guam.gov)


#### 4 attachments

**FY26 1st QTR GOV. & LT. GOV. OFFICE - RON.xlsx**  
239K

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

 **FY'26 1st QTR - MRO - BWA - DECOL -RON.xlsx**  
91K

 **FY'26 1st QTR - FEDERAL PROGRAMS - RON.xlsx**  
153K

 **38GL-26-1883.pdf**  
2592K

**38th Committee On Rules** <committeeonrules@guamlegislature.gov>  
To: "Speaker Frank Blas Jr." <speakerblas@guamlegislature.gov>

Wed, Feb 4, 2026 at 5:13 PM

*Håfa Adai,*

Received, and thank you



*Si Yu'os ma'åse',*

Marie Crisostomo

Committee on Rules Assistant

**COMMITTEE ON RULES**

Vice Speaker V. Anthony Ada, Chairperson

*I Mina'trentai Ocho Na Liheslaturan Guåhan*

*38<sup>th</sup> Guam Legislature*

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**Government of Guam  
Fiscal Year 2026  
Agency Staffing Pattern  
(CURRENT)**

FUNCTIONAL AREA: GENERAL GOVERNMENT  
DEPARTMENT/AGENCY: OFFICE OF I MAGA'HAGAN GUAHAN AND I SIGUNDO MAGA'LAHEN GUAHAN  
PROGRAM: SUMMARY  
FUND: GENERAL FUND AND INDIRECT COST FUND



**38GL-26-1883**  
Messages and Communications  
**RECEIVED**  
COMMITTEE ON RULES  
February 4, 2026  
11:59 a.m.  
*Marie Crisostomo*

Input by Department										Input by Department									
No.	(A) Position Number	(B) Position Title	(C) Name of Incumbent	(D) Grade/ Step	(E) Salary	(F) Overtime	(G) Special*	(H) Increment		(J) Subtotal (E+F+G+I)	Benefits					(P) Medical (Premium)	(Q) Dental (Premium)	(R) Total Benefits (K thru Q)	(S) (J+R) TOTAL
								Date	Amt.		(K) Retirement (J * 33.85%)	(L) Retire (DDI) (\$19.01*26PP)	(M) Social Security (6.2% * J)	(N) Medicare (1.45% * J)	(O) Life 1/				
1		<b>GENERAL FUND</b>																	
2	---	Executive Direction	---	---	4,038,388	0	0	---	0	4,038,388	1,367,002	20,790	0	58,566	11,033	512,829	20,758	1,990,978	6,029,366
3	---	Guam Liaison Office	---	---	120,183	0	0	---	0	120,183	40,682	495	0	1,743	187	21,217	0	64,324	184,507
4	---	Government House	---	---	311,039	0	0	---	0	311,039	103,109	2,970	0	4,511	1,683	56,858	1,951	171,082	482,121
5	---	Office of I Sigundo Maga'lahaen Guahan	---	---	571,330	0	0	---	0	571,330	193,397	2,970	0	8,286	1,496	51,021	2,227	259,397	830,727
6	---	Subtotal	---	---	5,040,940	0	0	---	0	5,040,940	1,704,190	27,225	0	73,106	14,399	641,925	24,936	2,485,781	7,526,721
7																			
8		<b>INDIRECT COST FUND</b>																	
9	---	Guam State Clearinghouse	---	---		0	0	---	0	147,499	49,929	990	0	2,139	374	19,431	927	73,790	221,289
10	---	Subtotal	---	---		0	0	---	0	147,499	49,929	990	0	2,139	374	19,431	927	73,790	221,289
11																			
12																			
13																			
14																			
15																			
16																			
17																			
18																			
19																			
20																			
		<b>Grand Total:</b>			#VALUE!	\$0	\$0	---	\$0	\$5,188,439	\$1,754,119	\$28,215	\$0	\$75,245	\$14,773	\$661,356	\$25,863	\$2,559,571	\$7,748,010

\* Night Differential / Hazardous / Worker's Compensation / etc.  
1/ FY 2026 GovGuam contribution for Life Insurance is \$187 per annum

Government of Guam  
Fiscal Year 2026  
Agency Staffing Pattern  
(CURRENT)

FUNCTIONAL AREA: GENERAL GOVERNMENT  
DEPARTMENT/AGENCY: OFFICE OF I MAGA'HAGAN GUAHAN AND I SIGUNDO MAGA'LAHEN GUAHAN  
PROGRAM: EXECUTIVE DIRECTION  
FUND: GENERAL FUND

1st Qtr		Input by Department										Input by Department									
No.	(A) Position Number	(B) Position Title 1/	(C) Name of Incumbent	(D) Grade / Step	(E) Salary	(F) Overtime	(G) Special*	(H) Increment		(J) (E+F+G+I) Subtotal	(K) Retirement (J * 33.85%)	(L) Retire (DDI) (\$19.01+26PP) (\$19.01 + J)	(M) Social Security (6.2% * J)	(N) Benefits			(O) Life 2/	(P) Medical (Premium)	(Q) Dental (Premium)	(R) Total Benefits (K thru Q)	(S) (J+R) TOTAL
								Date	Amt.					Medicare (1.45% * J)	Life 2/						
1	---	Governor	Lourdes A. Leon Guerrero	---	\$90,000	\$0	\$0	---	\$0	\$90,000	\$30,465	\$495	\$0	\$1,305	\$187	\$15,290	\$0	\$47,742	\$137,742		
2	---	Special Assistant (Chamber Administrator)	Eliza G. Dames	---	\$80,476	\$0	\$0	---	\$0	\$80,476	\$27,241	\$0	\$0	\$1,167	\$187	\$8,150	\$373	\$37,118	\$117,594		
3	---	Special Assistant (Executive Asst. to the Governor)	Shamra L.A. Chargualaf	---	\$75,602	\$0	\$0	---	\$0	\$75,602	\$25,591	\$495	\$0	\$1,096	\$187	\$12,977	\$459	\$40,805	\$116,407		
4	---	Staff Assistant	Dorothy C. Blas	---	\$50,328	\$0	\$0	---	\$0	\$50,328	\$17,036	\$495	\$0	\$730	\$187	\$12,977	\$459	\$31,884	\$82,212		
5	---	Chief of Staff	Jon Junior M. Calvo	---	\$150,000	\$0	\$0	---	\$0	\$150,000	\$50,775	\$495	\$0	\$2,175	\$187	\$21,217	\$742	\$75,591	\$225,591		
6	---	Deputy Chief of Staff	Clynton E. Ridgell	---	\$115,000	\$0	\$0	---	\$0	\$115,000	\$38,928	\$495	\$0	\$1,668	\$187	\$21,217	\$742	\$63,237	\$178,237		
7	---	Staff Assistant	Kathleen C. Cepeda	---	\$65,152	\$0	\$0	---	\$0	\$65,152	\$22,054	\$495	\$0	\$945	\$187	\$0	\$0	\$23,681	\$88,833		
8	---	Staff Assistant	Joseph P. Mafnas	---	\$50,000	\$0	\$0	---	\$0	\$50,000	\$16,925	\$495	\$0	\$725	\$187	\$0	\$0	\$18,332	\$68,332		
9	---	Special Assistant	Forrest C.A. Chargualaf	---	\$75,000	\$0	\$0	---	\$0	\$75,000	\$25,388	\$495	\$0	\$1,088	\$187	\$4,141	\$373	\$31,672	\$106,672		
10	---	Special Assistant (Chief Advisor on Military and Regional Affairs)	Carlotta A. Leon Guerrero	---	\$90,000	\$0	\$0	---	\$0	\$90,000	\$30,465	\$495	\$0	\$1,305	\$187	\$4,141	\$373	\$36,966	\$126,966		
11	---	Special Asst (Municipal Affairs)	Robert S. Lizama	---	\$80,476	\$0	\$0	---	\$0	\$80,476	\$27,241	\$0	\$0	\$1,167	\$187	\$15,290	\$554	\$44,439	\$124,915		
12	---	Special Assistant	Tyrone J. Taitano	---	\$90,000	\$0	\$0	---	\$0	\$90,000	\$30,465	\$495	\$0	\$1,305	\$187	\$15,290	\$554	\$48,296	\$138,296		
13	---	Special Assistant	R. Arlene Santos	---	\$76,188	\$0	\$0	---	\$0	\$76,188	\$25,790	\$0	\$0	\$1,105	\$187	\$8,150	\$373	\$35,605	\$111,793		
14	---	Special Assistant	Arthur U. San Agustin	---	\$95,000	\$0	\$0	---	\$0	\$95,000	\$32,158	\$0	\$0	\$1,378	\$187	\$0	\$0	\$33,723	\$128,723		
15	---	Special Asst (Dir, Guam Marianas Regional Fusion Ctr)	Rudolfo Gaza	---	\$100,076	\$0	\$0	---	\$0	\$100,076	\$33,876	\$495	\$0	\$1,451	\$187	\$12,977	\$459	\$49,445	\$149,521		
16	---	Special Assistant (Advisor on Education)	Judith T. Won Pat	Exit 12/31/25	\$90,000	\$0	\$0	---	\$0	\$90,000	\$30,465	\$495	\$0	\$1,305	\$187	\$4,141	\$373	\$36,966	\$126,966		
17	---	Special Assistant	Carlo J. Branch	---	\$85,181	\$0	\$0	---	\$0	\$85,181	\$28,834	\$495	\$0	\$1,235	\$187	\$4,141	\$373	\$35,265	\$120,446		
18	---	Special Assistant	Roy A.B. Quinata	---	\$85,000	\$0	\$0	---	\$0	\$85,000	\$28,773	\$495	\$0	\$1,233	\$187	\$4,141	\$373	\$35,202	\$120,202		
19	---	Staff Assistant	Logan G. Reyes	---	\$65,000	\$0	\$0	---	\$0	\$65,000	\$22,003	\$495	\$0	\$943	\$187	\$0	\$0	\$23,628	\$88,628		
20	---	Special Assistant Boards & Commission	Jean S. Taitano	---	\$65,000	\$0	\$0	---	\$0	\$65,000	\$22,003	\$495	\$0	\$943	\$187	\$21,217	\$742	\$45,587	\$110,587		
21	---	Special Assistant (Legal Counsel)	Leslie A. Travis	---	\$165,788	\$0	\$0	---	\$0	\$165,788	\$56,119	\$495	\$0	\$2,404	\$187	\$8,150	\$373	\$67,728	\$233,516		
22	---	Special Assistant (Legal Counsel)	Jeffrey A. Moots	---	\$165,788	\$0	\$0	---	\$0	\$165,788	\$56,119	\$495	\$0	\$2,404	\$187	\$8,150	\$373	\$67,728	\$233,516		
23	---	Special Assistant (Asst. Legal Counsel)	Alexander James Ford	---	\$93,967	\$0	\$0	---	\$0	\$93,967	\$31,808	\$495	\$0	\$1,363	\$187	\$8,150	\$373	\$42,376	\$136,343		
24	---	Staff Assistant	Kevin J. Lizama-Reyes	---	\$45,262	\$0	\$0	---	\$0	\$45,262	\$15,321	\$495	\$0	\$656	\$187	\$8,150	\$373	\$25,182	\$70,444		
25	---	Staff Assistant (Intern)	Ely John C. Catalan	---	\$24,000	\$0	\$0	---	\$0	\$24,000	\$8,124	\$495	\$0	\$348	\$187	\$0	\$0	\$9,154	\$33,154		
26	---	Staff Assistant	Andrea Y. Johnson	---	\$45,262	\$0	\$0	---	\$0	\$45,262	\$15,321	\$495	\$0	\$656	\$187	\$15,290	\$373	\$32,322	\$77,584		
27	---	Special Assistant Director of Policy	Rikki R.Q. Orsini	---	\$85,181	\$0	\$0	---	\$0	\$85,181	\$28,834	\$495	\$0	\$1,235	\$187	\$9,794	\$742	\$41,287	\$126,468		
28	---	Staff Assistant	Keith Taliugyan	---	\$45,760	\$0	\$0	---	\$0	\$45,760	\$15,490	\$495	\$0	\$664	\$187	\$0	\$0	\$16,836	\$62,596		
										\$0											
			Total:		\$2,344,487	\$0	\$0		\$0	\$2,344,487	\$793,612	\$11,880	\$0	\$33,999	\$5,236	\$243,141	\$9,929	\$1,097,797	\$3,442,284		

\* Night Differential / Hazardous / Worker's Compensation / etc.  
1/ Indicate "(LTA)" or "(Temp.)" next to Position Title (where applicable)  
2/ FY 2026 GovGuam contribution for Life Insurance is \$187 per annum

**Government of Guam**  
**Fiscal Year 2026**  
**Agency Staffing Pattern**  
**(CURRENT)**

Input by Department											
No.	(A) Position Number	(B) Position Title	(C) Name of Incumbent	(D) Holiday Pay	Special Pay Categories						(K) Subtotal (D+E+F+G+H+J)
					(E)	(F)	(G)	(H)	(I)	(J)	
					1/ Night Differential Pay 10%	2/ Hazard 10%	3/ Hazard 8%	4/ Nurse Sunday Pay 1.5	5/ Nurse Pay 1.5	6/ EMT Pay 15%	
1	---	Governor	Lourdes A. Leon Guerrero	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
2	---	Special Assistant (Chamber Administrator)	Eliza G. Dames	0	0	0	0	0	0	0	0
3	---	Special Assistant (Executive Asst. to the Governor)	Shamra L.A. Chargualaf	0	0	0	0	0	0	0	0
4	---	Staff Assistant	Dorothy C. Blas	0	0	0	0	0	0	0	0
5	---	Chief of Staff	Jon Junior M. Calvo	0	0	0	0	0	0	0	0
6	---	Deputy Chief of Staff	Clynton E. Ridgell	0	0	0	0	0	0	0	0
7	---	Staff Assistant	Kathleen C. Cepeda	0	0	0	0	0	0	0	0
8	---	Staff Assistant	Joseph P. Mafnas	0	0	0	0	0	0	0	0
9	---	Special Assistant	Forrest C.A. Chargualaf	0	0	0	0	0	0	0	0
10		Special Assistant (Chief Advisor on Military and Regional Affairs)	Carlotta A. Leon Guerrero								
11	---	Special Asst (Municipal Affairs)	Robert S. Lizama	0	0	0	0	0	0	0	0
12	---	Special Assistant	Tyrone J. Taitano	0	0	0	0	0	0	0	0
13		Special Assistant	R. Arlene Santos								
14		Special Assistant	Arthur U. San Agustin								
15	---	Special Asst (Dir, Guam Marianas Regional Fusion Ctr)	Rudolfo Gaza	0	0	0	0	0	0	0	0
16	---	Special Assistant (Advisor on Education)	Judith T. Won Pat	0	0	0	0	0	0	0	0
17	---	Special Assistant	Joseph G. Bamba	0	0	0	0	0	0	0	0
18	---	Special Assistant	Carlo J. Branch	0	0	0	0	0	0	0	0
19	---	Staff Assistant	Logan G. Reyes	0	0	0	0	0	0	0	0
20	---	Special Assistant (Legal Counsel)	Leslie A. Travis	0	0	0	0	0	0	0	0
21		Special Assistant (Legal Counsel)	Jeffrey A. Moots								
22	---	Special Assistant	Joseph A. Perez	0	0	0	0	0	0	0	0
23		Staff Assistant	Kevin J. Lizama-Reyes	0	0	0	0	0	0	0	0
24	---	Staff Assistant (Intern)	Ely John C. Catalan	0	0	0	0	0	0	0	0
25	---	Special Assistant	Daniel G. Morris	0	0	0	0	0	0	0	0
26	---	Staff Assistant	Andrea Y. Andrus	0	0	0	0	0	0	0	0
27	---	Special Assistant	Jean S. Taitano	0	0	0	0	0	0	0	0
				0	0	0	0	0	0	0	0
				0	0	0	0	0	0	0	0
			Total:								
			Grand Total:	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0

- 1/ 10% of reg. rate, applicable from 6pm-6am, employee must work 4 hours consecutive after 6pm for entitlement of the pay
- 2/ Applies to law enforcement personnel
- 3/ Applies to solid waste employees
- 4/ 1 ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday
- 5/ 1 ½ of reg. rate of pay on daily work exceeding 8 hours
- 6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay

**Government of Guam  
Fiscal Year 2026  
Agency Staffing Pattern  
(CURRENT)**

FUNCTIONAL AREA: GENERAL GOVERNMENT  
DEPARTMENT/AGENCY: OFFICE OF I MAGA'HAGAN GUAHAN AND I SIGUNDO MAGA'LAHEN GUAHAN  
PROGRAM: EXECUTIVE DIRECTION  
FUND: GENERAL FUND

Input by Department										Input by Department										
No.	(A) Position Number	(B) Position Title 1/	(C) Name of Incumbent	(D) Grade / Step	(E) Salary	(F) Overtime	(G) Special*	(H) Increment		(J) Subtotal	(K) Retirement (J + 33.85%)	(L) Retire (DDI) (\$19.01+26PP)	(M) Social Security (6.2% + J)	(N) Benefits			(P) Medical (Premium)	(Q) Dental (Premium)	(R) Total Benefits (K thru Q)	(S) (J+R) TOTAL
								Date	Amt.					Life 2/	Medicare (1.45% + J)					
29	---	Special Assistant Director Executive Management Office	Ronald Taitague	---	\$78,000	\$0	\$0	---	\$0	\$78,000	\$26,403	\$0	\$0	\$1,131	\$187	\$8,150	\$373	\$36,244	\$114,244	
30	---	Staff Assistant	Venido S. Torres	---	\$70,000	\$0	\$0	---	\$0	\$70,000	\$23,695	\$495	\$0	\$1,015	\$187	\$4,141	\$373	\$29,906	\$99,906	
31	---	Staff Assistant	Debra Jean M. Cruz	---	\$55,328	\$0	\$0	---	\$0	\$55,328	\$18,729	\$0	\$0	\$802	\$187	\$8,150	\$373	\$28,241	\$83,569	
32	---	Special Assistant Director of Protocol	Mason V.G. Obispo	---	\$47,301	\$0	\$0	---	\$0	\$47,301	\$16,011	\$495	\$0	\$686	\$187	\$0	\$0	\$17,379	\$64,680	
33	---	Staff Assistant	Michaelene R. Arroyo	---	\$40,000	\$0	\$0	---	\$0	\$40,000	\$13,540	\$495	\$0	\$580	\$187	\$8,150	\$373	\$23,325	\$63,325	
34	---	Staff Assistant	Catherine S.N. Flores	---	\$70,183	\$0	\$0	---	\$0	\$70,183	\$23,757	\$495	\$0	\$1,018	\$187	\$12,977	\$459	\$38,893	\$109,076	
35	---	Special Assistant (Director of Communications)	Krystal J. Paco-San Agustin	---	\$85,181	\$0	\$0	---	\$0	\$85,181	\$28,834	\$495	\$0	\$1,235	\$187	\$4,141	\$373	\$35,265	\$120,446	
36	---	Staff Assistant	Daylin F.I. Pelletier	---	\$70,000	\$0	\$0	---	\$0	\$70,000	\$23,695	\$495	\$0	\$1,015	\$187	\$8,150	\$373	\$33,915	\$103,915	
37	---	Staff Assistant	Anton R. Ngata	---	\$55,786	\$0	\$0	---	\$0	\$55,786	\$18,884	\$495	\$0	\$809	\$187	\$12,977	\$373	\$33,725	\$89,511	
38	---	Staff Assistant	Andrea T. Murer	---	\$50,000	\$0	\$0	---	\$0	\$50,000	\$16,925	\$495	\$0	\$725		\$0	\$0	\$18,145	\$68,145	
39	---	Staff Assistant	Jose T. Castro	---	\$35,000	\$0	\$0	---	\$0	\$35,000	\$11,848	\$495	\$0	\$508	\$187	\$8,150	\$373	\$21,561	\$56,561	
40	---	Staff Assistant (Central Files Administrator)	Jessica C. Dydasco	---	\$57,590	\$0	\$0	---	\$0	\$57,590	\$19,494	\$0	\$0	\$835	\$187	\$15,290	\$554	\$36,360	\$93,950	
41	---	Staff Assistant	Elaine V. Tajalle	---	\$50,328	\$0	\$0	---	\$0	\$50,328	\$17,036	\$0	\$0	\$730	\$187	\$21,217	\$742	\$39,912	\$90,240	
42	---	Staff Assistant	Moises B. Gomez	---	\$31,076	\$0	\$0	---	\$0	\$31,076	\$10,519	\$495	\$0	\$451	\$187	\$8,150	\$0	\$19,802	\$50,878	
43	---	Special Assistant (Director of Community Affairs)	Anthony B. Pangelinan	---	\$70,690	\$0	\$0	---	\$0	\$70,690	\$23,929	\$0	\$0	\$1,025	\$0	\$12,977	\$459	\$38,390	\$109,080	
44	---	Staff Assistant	Mark M. Perez	---	\$50,328	\$0	\$0	---	\$0	\$50,328	\$17,036	\$495	\$0	\$730	\$187	\$8,551	\$342	\$27,341	\$77,669	
45	---	Staff Assistant	Naomi S.D. Aquiningoc	---	\$34,744	\$0	\$0	---	\$0	\$34,744	\$11,761	\$0	\$0	\$504	\$187	\$0	\$0	\$12,452	\$47,196	
46	---	Staff Assistant	Ruth T. Aflague Blas	---	\$34,744	\$0	\$0	---	\$0	\$34,744	\$11,761	\$495	\$0	\$504	\$187	\$0	\$0	\$12,947	\$47,691	
47	---	Staff Assistant	Manuel B.L. Tiong	---	\$31,076	\$0	\$0	---	\$0	\$31,076	\$10,519	\$0	\$0	\$451	\$187	\$8,150	\$373	\$19,680	\$50,756	
48	---	Staff Assistant	Hill D. Leon Guerrero	---	\$31,076	\$0	\$0	---	\$0	\$31,076	\$10,519	\$0	\$0	\$451	\$187	\$0	\$0	\$11,157	\$42,233	
49	---	Staff Assistant	Patrick Q. Finona	---	\$50,000	\$0	\$0	---	\$0	\$50,000	\$16,925	\$0	\$0	\$725	\$187	\$4,141	\$373	\$22,351	\$72,351	
50	---	Special Assistant (Facilities Manager)	Rommel M. Obispo	---	\$65,152	\$0	\$0	---	\$0	\$65,152	\$22,054	\$495	\$0	\$945	\$187	\$0	\$0	\$23,681	\$88,833	
51	---	Staff Assistant	Alfred A. Agnon	---	\$29,650	\$0	\$0	---	\$0	\$29,650	\$10,037	\$0	\$0	\$430	\$187	\$15,290	\$554	\$26,498	\$56,148	
52	---	Staff Assistant	Adrian Lowa J. Muna	---	\$27,525	\$0	\$0	---	\$0	\$27,525	\$9,317	\$495	\$0	\$399	\$187	\$0	\$373	\$10,771	\$38,296	
53	---	Staff Assistant	Tracey L. Calvert	---	\$29,640	\$0	\$0	---	\$0	\$29,640	\$10,033	\$495	\$0	\$430	\$187	\$8,150	\$373	\$19,668	\$49,308	
										\$0										
			Total:	---	\$1,250,398	\$0	\$0	---	\$0	\$1,250,398	\$423,261	\$7,425	\$0	\$18,134	\$4,301	\$176,902	\$7,586	\$637,609	\$1,888,007	

\* Night Differential / Hazardous / Worker's Compensation / etc.

1/ Indicate "(LTA)" or "(Temp.)" next to Position Title (where applicable)

2/ FY 2026 GovGuam contribution for Life Insurance is \$187 per annum









**Government of Guam  
Fiscal Year 2026  
Agency Staffing Pattern  
(CURRENT)**

Input by Department											
No.	(A) Position Number	(B) Position Title	(C) Name of Incumbent	(D) Holiday Pay	Special Pay Categories						(K) (D+E+F+G+H+I+J) Subtotal
					(E)	(F)	(G)	(H)	(I)	(J)	
					1/ Night Differential Pay 10%	2/ Hazard 10%	3/ Hazard 8%	4/ Nurse Sunday Pay 1.5	5/ Nurse Pay 1.5	6/ EMT Pay 15%	
1	---	Special Assistant (Washington, D.C. Liaison)	Madeleine Z. Bordallo	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
2	---	Staff Assistant	Rosanna M. Mantanona	0	0	0	0	0	0	0	0
3	0	0	0	0	0	0	0	0	0	0	0
4	0	0	0	0	0	0	0	0	0	0	0
5	0	0	0	0	0	0	0	0	0	0	0
6	0	0	0	0	0	0	0	0	0	0	0
7	0	0	0	0	0	0	0	0	0	0	0
8	0	0	0	0	0	0	0	0	0	0	0
9	0	0	0	0	0	0	0	0	0	0	0
10	0	0	0	0	0	0	0	0	0	0	0
11	0	0	0	0	0	0	0	0	0	0	0
12	0	0	0	0	0	0	0	0	0	0	0
13	0	0	0	0	0	0	0	0	0	0	0
14	0	0	0	0	0	0	0	0	0	0	0
15	0	0	0	0	0	0	0	0	0	0	0
16	0	0	0	0	0	0	0	0	0	0	0
17	0	0	0	0	0	0	0	0	0	0	0
18	0	0	0	0	0	0	0	0	0	0	0
19	0	0	0	0	0	0	0	0	0	0	0
20	0	0	0	0	0	0	0	0	0	0	0
21	0	0	0	0	0	0	0	0	0	0	0
22	0	0	0	0	0	0	0	0	0	0	0
23	0	0	0	0	0	0	0	0	0	0	0
24	0	0	0	0	0	0	0	0	0	0	0
25	0	0	0	0	0	0	0	0	0	0	0
Grand Total:				\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0

- 1/ 10% of reg. rate, applicable from 6pm-6am, employee must work 4 hours consecutive after 6pm for entitlement of the pay
- 2/ Applies to law enforcement personnel
- 3/ Applies to solid waste employees
- 4/ 1 ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday
- 5/ 1 ½ of reg. rate of pay on daily work exceeding 8 hours
- 6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay



**Government of Guam**  
**Fiscal Year 2026**  
**Agency Staffing Pattern**  
**(CURRENT)**

Input by Department											
No.	(A) Position Number	(B) Position Title	(C) Name of Incumbent	(D) Holiday Pay	Special Pay Categories						(K) (D+E+F+G+H+I+J) Subtotal
					(E)	(F)	(G)	(H)	(I)	(J)	
					1/ Night Differential Pay 10%	2/ Hazard 10%	3/ Hazard 8%	4/ Nurse Sunday Pay 1.5	5/ Nurse Pay 1.5	6/ EMT Pay 15%	
1	---	Special Assistant (Government House Manager)	Andrea M. Finona	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
2	---	Staff Assistant	Virginia L. McBride	0	0	0	0	0	0	0	0
3	---	Staff Assistant	Sofia B. Villa	0	0	0	0	0	0	0	0
4	---	Staff Assistant	Josefa T. Pangelinan	0	0	0	0	0	0	0	0
5	---	Staff Assistant	Kenneth P. Agnon	0	0	0	0	0	0	0	0
6	---	Staff Assistant	Rafael M. Villa, Jr.	0	0	0	0	0	0	0	0
7	---	Staff Assistant	Jesse A. Castro	0	0	0	0	0	0	0	0
8	---	Staff Assistant	Benny Leon Guerrero	0	0	0	0	0	0	0	0
9	---	Staff Assistant	Lorraine Q. Agnon	0	0	0	0	0	0	0	0
10	0	0	0	0	0	0	0	0	0	0	0
11	0	0	0	0	0	0	0	0	0	0	0
12	0	0	0	0	0	0	0	0	0	0	0
13	0	0	0	0	0	0	0	0	0	0	0
14	0	0	0	0	0	0	0	0	0	0	0
15	0	0	0	0	0	0	0	0	0	0	0
16	0	0	0	0	0	0	0	0	0	0	0
17	0	0	0	0	0	0	0	0	0	0	0
18	0	0	0	0	0	0	0	0	0	0	0
19	0	0	0	0	0	0	0	0	0	0	0
20	0	0	0	0	0	0	0	0	0	0	0
21	0	0	0	0	0	0	0	0	0	0	0
22	0	0	0	0	0	0	0	0	0	0	0
23	0	0	0	0	0	0	0	0	0	0	0
24	0	0	0	0	0	0	0	0	0	0	0
25	0	0	0	0	0	0	0	0	0	0	0
Grand Total:				\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0

- 1/ 10% of reg. rate, applicable from 6pm-6am, employee must work 4 hours consecutive after 6pm for entitlement of the pay
- 2/ Applies to law enforcement personnel
- 3/ Applies to solid waste employees
- 4/ 1 ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday
- 5/ 1 ½ of reg. rate of pay on daily work exceeding 8 hours
- 6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay



**Government of Guam**  
**Fiscal Year 2026**  
**Agency Staffing Pattern**  
**(CURRENT)**

Input by Department											
No.	(A) Position Number	(B) Position Title	(C) Name of Incumbent	(D) Holiday Pay	Special Pay Categories						(K) (D+E+F+G+H+I+J) Subtotal
					(E)	(F)	(G)	(H)	(I)	(J)	
					1/ Night Differential Pay 10%	2/ Hazard 10%	3/ Hazard 8%	4/ Nurse Sunday Pay 1.5	5/ Nurse Pay 1.5	6/ EMT Pay 15%	
1	---	Lieutenant Governor	Joshua F. Tenorio	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
2	---	Special Assistant (Executive Assistant to the Lt. Governor)	Josephine C. Cepeda	0	0	0	0	0	0	0	0
3	---	Special Assistant	Rose F. Ramsey	0	0	0	0	0	0	0	0
4	---	Special Assistant	John T. Ryan	0	0	0	0	0	0	0	0
5	---	Staff Assistant	Phillip C. Leon Guerrero	0	0	0	0	0	0	0	0
6	---	Staff Assistant	Davina Sayama-Chargualaf	0	0	0	0	0	0	0	0
7	---	Staff Assistant	Christopher A. Flores	0	0	0	0	0	0	0	0
8	---	Staff Assistant	Natalie J. Quinata	0	0	0	0	0	0	0	0
9	0	0	0	0	0	0	0	0	0	0	0
10	0	0	0	0	0	0	0	0	0	0	0
11	0	0	0	0	0	0	0	0	0	0	0
12	0	0	0	0	0	0	0	0	0	0	0
13	0	0	0	0	0	0	0	0	0	0	0
14	0	0	0	0	0	0	0	0	0	0	0
15	0	0	0	0	0	0	0	0	0	0	0
16	0	0	0	0	0	0	0	0	0	0	0
17	0	0	0	0	0	0	0	0	0	0	0
18	0	0	0	0	0	0	0	0	0	0	0
19	0	0	0	0	0	0	0	0	0	0	0
20	0	0	0	0	0	0	0	0	0	0	0
21	0	0	0	0	0	0	0	0	0	0	0
22	0	0	0	0	0	0	0	0	0	0	0
23	0	0	0	0	0	0	0	0	0	0	0
24	0	0	0	0	0	0	0	0	0	0	0
25	0	0	0	0	0	0	0	0	0	0	0
Grand Total:				\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0

- 1/ 10% of reg. rate, applicable from 6pm-6am, employee must work 4 hours consecutive after 6pm for entitlement of the pay
- 2/ Applies to law enforcement personnel
- 3/ Applies to solid waste employees
- 4/ 1 ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday
- 5/ 1 ½ of reg. rate of pay on daily work exceeding 8 hours
- 6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay

**Government of Guam  
Fiscal Year 2026  
Agency Staffing Pattern  
(CURRENT)**

FUNCTIONAL AREA: GENERAL GOVERNMENT  
 DEPARTMENT/AGENCY: OFFICE OF I MAGA'HAGAN GUAHAN AND I SIGUNDO MAGA'LAHEN GUAHAN  
 PROGRAM: GUAM STATE CLEARINGHOUSE  
 FUND: INDIRECT COST FUND [REDACTED]

Input by Department										Input by Department										
No.	(A) Position Number	(B) Position Title 1/	(C) Name of Incumbent	(D) Grade / Step	(E) Salary	(F) Overtime	(G) Special*	(H) Increment		(J) (E+F+G+I) Subtotal	(K) Retirement (J * 33.85%)	(L) Retire (DDI) (\$19.01*26PP)	(M) Social Security (6.2% * J)	(N) Benefits			(P) Medical (Premium)	(Q) Dental (Premium)	(R) Total Benefits (K thru Q)	(S) (J+R) TOTAL
								Date	Amt.					Life 2/	Medicare (1.45% * J)					
1	---	Special Assistant (Director of Guam State Clearinghouse)	Stephanie G. Flores	---	\$95,000	\$0	\$0	---	\$0	\$95,000	\$32,158	\$495	\$0	\$1,378	\$187	\$15,290	\$554	\$50,062	\$145,062	
2	---	Staff Assistant	Florentina A. Terlaje	---	\$52,499	\$0	\$0	---	\$0	\$52,499	\$17,771	\$495	\$0	\$761	\$187	\$4,141	\$373	\$23,728	\$76,227	
3										\$0										
4					0	0	0		0	0	0	0	0	0	0	0	0	0	0	
5					0	0	0		0	0	0	0	0	0	0	0	0	0	0	
6					0	0	0		0	0	0	0	0	0	0	0	0	0	0	
7					0	0	0		0	0	0	0	0	0	0	0	0	0	0	
8					0	0	0		0	0	0	0	0	0	0	0	0	0	0	
9					0	0	0		0	0	0	0	0	0	0	0	0	0	0	
10					0	0	0		0	0	0	0	0	0	0	0	0	0	0	
11					0	0	0		0	0	0	0	0	0	0	0	0	0	0	
12					0	0	0		0	0	0	0	0	0	0	0	0	0	0	
13					0	0	0		0	0	0	0	0	0	0	0	0	0	0	
14					0	0	0		0	0	0	0	0	0	0	0	0	0	0	
15					0	0	0		0	0	0	0	0	0	0	0	0	0	0	
16					0	0	0		0	0	0	0	0	0	0	0	0	0	0	
17					0	0	0		0	0	0	0	0	0	0	0	0	0	0	
18					0	0	0		0	0	0	0	0	0	0	0	0	0	0	
19					0	0	0		0	0	0	0	0	0	0	0	0	0	0	
20					0	0	0		0	0	0	0	0	0	0	0	0	0	0	
21					0	0	0		0	0	0	0	0	0	0	0	0	0	0	
22					0	0	0		0	0	0	0	0	0	0	0	0	0	0	
23					0	0	0		0	0	0	0	0	0	0	0	0	0	0	
24					0	0	0		0	0	0	0	0	0	0	0	0	0	0	
25					0	0	0		0	0	0	0	0	0	0	0	0	0	0	
		<b>Grand Total:</b>			\$147,499	\$0	\$0	---	\$0	\$147,499	\$49,929	\$990	\$0	\$2,139	\$374	\$19,431	\$927	\$73,790	\$221,289	

\* Night Differential / Hazardous / Worker's Compensation / etc.  
 1/ Indicate "(LTA)" or "(Temp.)" next to Position Title (where applicable)  
 2/ FY 2026 GovGuam contribution for Life Insurance is \$187 per annum

**Government of Guam**  
**Fiscal Year 2026**  
**Agency Staffing Pattern**  
**(CURRENT)**

Input by Department											
No.	(A) Position Number	(B) Position Title	(C) Name of Incumbent	(D) Holiday Pay	Special Pay Categories						(K) (D+E+F+G+H+I+J) Subtotal
					(E)	(F)	(G)	(H)	(I)	(J)	
					1/ Night Differential Pay 10%	2/ Hazard 10%	3/ Hazard 8%	4/ Nurse Sunday Pay 1.5	5/ Nurse Pay 1.5	6/ EMT Pay 15%	
1	---	Special Assistant (Director of Guam State Clearinghouse )	Stephanie G. Flores	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
2	---	Staff Assistant	Florentina A. Terlaje	0	0	0	0	0	0	0	0
3	0	0	0	0	0	0	0	0	0	0	0
4	0	0	0	0	0	0	0	0	0	0	0
5	0	0	0	0	0	0	0	0	0	0	0
6	0	0	0	0	0	0	0	0	0	0	0
7	0	0	0	0	0	0	0	0	0	0	0
8	0	0	0	0	0	0	0	0	0	0	0
9	0	0	0	0	0	0	0	0	0	0	0
10	0	0	0	0	0	0	0	0	0	0	0
11	0	0	0	0	0	0	0	0	0	0	0
12	0	0	0	0	0	0	0	0	0	0	0
13	0	0	0	0	0	0	0	0	0	0	0
14	0	0	0	0	0	0	0	0	0	0	0
15	0	0	0	0	0	0	0	0	0	0	0
16	0	0	0	0	0	0	0	0	0	0	0
17	0	0	0	0	0	0	0	0	0	0	0
18	0	0	0	0	0	0	0	0	0	0	0
19	0	0	0	0	0	0	0	0	0	0	0
20	0	0	0	0	0	0	0	0	0	0	0
21	0	0	0	0	0	0	0	0	0	0	0
22	0	0	0	0	0	0	0	0	0	0	0
23	0	0	0	0	0	0	0	0	0	0	0
24	0	0	0	0	0	0	0	0	0	0	0
25	0	0	0	0	0	0	0	0	0	0	0
<b>Grand Total:</b>				\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0

- 1/ 10% of reg. rate, applicable from 6pm-6am, employee must work 4 hours consecutive after 6pm for entitlement of the pay
- 2/ Applies to law enforcement personnel
- 3/ Applies to solid waste employees
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- 5/ 1 ½ of reg. rate of pay on daily work exceeding 8 hours
- 6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay









**Government of Guam  
Agency Staffing Pattern  
Fiscal Year 2026**

**FUNCTIONAL AREA:** GENERAL GOVERNMENT  
**DEPARTMENT/AGENCY:** OFFICE OF I MAGA'HAGAN GUAHAN AND I SIGUNDO MAGA'LAHEN GUAHAN  
**PROGRAM:** GOVERNOR'S COMMUNITY OUTREACH-FEDERAL PROGRAMS OFFICE  
**FUND:** 100% FEDERAL [REDACTED] (S.T.O.P. Violence Against Women Formula Grant Program)

Input by Department										Input by Department										
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)		(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	
No.	Position Number	Position Title 1/	Name of Incumbent	Grade / Step	Salary	Overtim	Special*	Increment		(E+F+G+I) Subtotal	Benefits					Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL	Notes
								Date	Amt.		Retirement (J * 33.85%)	Retire (DDI) (\$19.01 * 26%)	Social Security (6.2% * J)	Medicare (1.45% * J)	Life 2/					
1	---	FEDERAL PROGRAMS																		
2	---	PROGRAM COORDINATOR	DWAIN P. SANCHEZ	---	\$63,728	\$0	\$0		\$0	\$63,728	\$21,572	\$495	\$0	\$924	\$187	\$4,141	\$373	\$27,692	\$91,420	
3	---	PROGRAM COORDINATOR	SOTTO, KARL L.P.	---	\$49,731	\$0	\$0		\$0	\$49,731	\$16,834	\$495	\$0	\$721	\$187	\$4,141	\$373	\$22,751	\$72,482	
4		STAFF ASSISTANT	WILLIAMS-DUENAS, MONIQUE	---	\$46,256	\$0	\$0		\$0	\$46,256	\$15,658	\$495	\$0	\$671	\$187	\$21,217	\$742	\$38,970	\$85,226	
5																				
6																				
7																				
8																				
9																				
10																				
11																				
12																				
13																				
14																				
15																				
16																				
17																				
18																				
19																				
20																				
21																				
22																				
23																				
24																				
25																				
			<b>Total:</b>	---	\$159,715	\$0	\$0		\$0	\$159,715	\$54,064	\$1,485	\$0	\$2,316	\$561	\$29,499	\$1,488	\$89,413	\$249,128	

\* Night Differential / Hazardous / Worker's Compensation / etc.  
 1/ Indicate "(LTA)" or "(Temp.)" next to Position Title (where applicable)  
 2/ FY 2026 GovGuam contribution for Life Insurance is \$187 per annum

**Government of Guam  
Agency Staffing Pattern  
Fiscal Year 2026**

Input by Department											
Special Pay Categories											
(A)	(B)	(C)	(D)	(E)		(F)	(G)	(H)	(I)	(J)	(K)
				1/	2/	3/	4/	5/	6/		
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	E+F+G+H+I+J) Subtotal
1	---	FEDERAL PROGRAMS	0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
2	---	PROGRAM COORDINATOR	DWAIN P. SANCHEZ	0	0	0	0	0	0	0	0
3	---	PROGRAM COORDINATOR	SOTTO, KARL L.P.	0	0	0	0	0	0	0	0
4	0	STAFF ASSISTANT	WILLIAMS-DUENAS, MONIQUE	0	0	0	0	0	0	0	0
5	0	0	0	0	0	0	0	0	0	0	0
6	0	0	0	0	0	0	0	0	0	0	0
7	0	0	0	0	0	0	0	0	0	0	0
8	0	0	0	0	0	0	0	0	0	0	0
9	0	0	0	0	0	0	0	0	0	0	0
10	0	0	0	0	0	0	0	0	0	0	0
11	0	0	0	0	0	0	0	0	0	0	0
12	0	0	0	0	0	0	0	0	0	0	0
13	0	0	0	0	0	0	0	0	0	0	0
14	0	0	0	0	0	0	0	0	0	0	0
15	0	0	0	0	0	0	0	0	0	0	0
16	0	0	0	0	0	0	0	0	0	0	0
17	0	0	0	0	0	0	0	0	0	0	0
18	0	0	0	0	0	0	0	0	0	0	0
19	0	0	0	0	0	0	0	0	0	0	0
20	0	0	0	0	0	0	0	0	0	0	0
21	0	0	0	0	0	0	0	0	0	0	0
22	0	0	0	0	0	0	0	0	0	0	0
23	0	0	0	0	0	0	0	0	0	0	0
24	0	0	0	0	0	0	0	0	0	0	0
25	0	0	0	0	0	0	0	0	0	0	0
Grand Total:				\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0

- 1/ 10% of reg. rate, applicable from 6pm-6am, employee must work 4 hours consecutive after 6pm for entitlement of the pay
- 2/ Applies to law enforcement personnel
- 3/ Applies to solid waste employees
- 4/ 1 ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday
- 5/ 1 ½ of reg. rate of pay on daily work exceeding 8 hours
- 6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay

**Government of Guam  
Agency Staffing Pattern  
Fiscal Year 2026**

**FUNCTIONAL AREA:** GENERAL GOVERNMENT  
**DEPARTMENT/AGENCY:** OFFICE OF I MAGA'HAGAN GUAHAN AND I SIGUNDO MAGA'LAHEN GUAHAN  
**PROGRAM:** COMMUNITY DEFENSE LIAISON OFFICE  
**FUND:** 100% FEDERAL [REDACTED] (Guam Military Complex Staff and Logistical Support Grant Program)

Input by Department										Input by Department										
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)		
No.	Position Number	Position Title 1/	Name of Incumbent	Grade / Step	Salary	Overtime	Special	Increment		E+F+G+I Subtotal	Benefits					Medical Premium	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL	Notes
								Date	Amt.		Retirement (J * 33.85%)	Retire (DDI) (\$19.01*26P)	Social Secu (6.2% * J)	Medicare (1.45% * J)	Life 2/					
1	---	Special Assistant	Vera A. Topasna	---	\$99,550	\$0	\$0		\$0	\$99,550	\$33,698	\$495	\$0	\$1,443	\$187	\$0	\$0	\$35,823	\$135,373	
2	---	Staff Assistant	Cyandra S. Quitugua	---	\$65,000	\$0	\$0		\$0	\$65,000	\$22,003	\$495	\$0	\$943	\$187	\$4,141	\$373	\$28,142	\$93,142	
3	---	Staff Assistant	Nichole Ann C. Duenas	---	\$50,000	\$0	\$0		\$0	\$50,000	\$16,925	\$495	\$0	\$725	\$187	\$0	\$0	\$18,332	\$68,332	
4	---	Staff Assistant	Jose D. Naputi	---	\$70,000	\$0	\$0		\$0	\$70,000	\$23,695	\$495	\$0	\$1,015	\$187	\$4,141	\$373	\$29,906	\$99,906	
5	---	Special Assistant	Albert H. Santos	---	90,000	\$0	\$0		\$0	90,000	\$30,465	\$495	\$0	\$1,305	\$187	\$0	\$0	\$32,452	\$122,452	
6		Special Assistant	Joseph G. Bamba	---	\$80,000	\$0	\$0	---	\$0	\$80,000	\$27,080	\$495	\$0	\$1,160	\$187	\$8,150	\$373	\$37,445	\$117,445	
7		Special Assistant	John T. Burch	---	\$80,000	\$0	\$0	---	\$0	\$80,000	\$27,080	\$495	\$0	\$1,160	\$187	\$8,150	\$373	\$37,445	\$117,445	
8																				
9																				
10																				
11																				
12																				
13																				
14																				
15																				
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17																				
18																				
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21																				
22																				
23																				
24																				
25																				
			Total:	---	\$534,550	\$0	\$0	---	\$0	\$534,550	\$180,946	\$3,465	\$0	\$7,751	\$1,309	\$24,582	\$1,492	\$219,545	\$754,095	

\* Night Differential / Hazardous / Worker's Compensation / etc.  
 1/ Indicate "(LTA)" or "(Temp.)" next to Position Title (where applicable)  
 2/ FY 2026 GovGuam contribution for Life Insurance is \$187 per annum

**Government of Guam  
Agency Staffing Pattern  
Fiscal Year 2026**

Input by Department											
Special Pay Categories											
(A)	(B)	(C)	(D)	(E) (F) (G) (H) (I) (J)						(K)	
				1/	2/	3/	4/	5/	6/		
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	E+F+G+H+I+J) Subtotal
1	---	Special Assistant	Vera A. Topasna	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
2	---	Staff Assistant	Cyandra S. Quitugua	0	0	0	0	0	0	0	0
3	---	Staff Assistant	Nichole Ann C. Duenas	0	0	0	0	0	0	0	0
4	---	Staff Assistant	Jose D. Naputi	0	0	0	0	0	0	0	0
5	---	Special Assistant	Albert H. Santos	0	0	0	0	0	0	0	0
6		Special Assistant	Joseph G. Bamba	0	0	0	0	0	0	0	0
7	0	Special Assistant	John T. Burch	0	0	0	0	0	0	0	0
8	0	0	0	0	0	0	0	0	0	0	0
9	0	0	0	0	0	0	0	0	0	0	0
10	0	0	0	0	0	0	0	0	0	0	0
11	0	0	0	0	0	0	0	0	0	0	0
12	0	0	0	0	0	0	0	0	0	0	0
13	0	0	0	0	0	0	0	0	0	0	0
14	0	0	0	0	0	0	0	0	0	0	0
15	0	0	0	0	0	0	0	0	0	0	0
16	0	0	0	0	0	0	0	0	0	0	0
17	0	0	0	0	0	0	0	0	0	0	0
18	0	0	0	0	0	0	0	0	0	0	0
19	0	0	0	0	0	0	0	0	0	0	0
20	0	0	0	0	0	0	0	0	0	0	0
21	0	0	0	0	0	0	0	0	0	0	0
22	0	0	0	0	0	0	0	0	0	0	0
23	0	0	0	0	0	0	0	0	0	0	0
24	0	0	0	0	0	0	0	0	0	0	0
25	0	0	0	0	0	0	0	0	0	0	0
			<b>Grand Total:</b>	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0

- 1/ 10% of reg. rate, applicable from 6pm-6am, employee must work 4 hours consecutive after 6pm for entitlement of the pay
- 2/ Applies to law enforcement personnel
- 3/ Applies to solid waste employees
- 4/ 1 ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday
- 5/ 1 ½ of reg. rate of pay on daily work exceeding 8 hours
- 6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay



**Government of Guam  
Agency Staffing Pattern  
Fiscal Year 2026**

Input by Department										
Special Pay Categories										
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
Position No.	Position Title	Name of Incumbent	Holiday Pay	1/	2/	3/	4/	5/	6/	E+F+G+H+I+J) Subtotal
				Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	
1	---	Special Assistant	Melissa F. Bettis	\$0	\$0	\$0	\$0	\$0	\$0	\$0
2	---	Staff Assistant (SPC)	Carlo G. Carino	0	0	0	0	0	0	0
3	---	Staff Assistant (SPC)	Michelle Manglona-Juaneza	0	0	0	0	0	0	0
4	---	Staff Assistant (SPC)	Joaquin Manuel P. Taitague	0	0	0	0	0	0	0
5	---	Staff Assistant (SPC)	Jesse B. Pangelinan	0	0	0	0	0	0	0
6	---	Staff Assistant (SPC)	Therese M. Hart	0	0	0	0	0	0	0
7	---	Staff Assistant	Cristina Tenorio	0	0	0	0	0	0	\$0
8	0	0	0	0	0	0	0	0	0	0
9	0	0	0	0	0	0	0	0	0	0
10	0	0	0	0	0	0	0	0	0	0
11	0	0	0	0	0	0	0	0	0	0
12	0	0	0	0	0	0	0	0	0	0
13	0	0	0	0	0	0	0	0	0	0
14	0	0	0	0	0	0	0	0	0	0
15	0	0	0	0	0	0	0	0	0	0
16	0	0	0	0	0	0	0	0	0	0
17	0	0	0	0	0	0	0	0	0	0
18	0	0	0	0	0	0	0	0	0	0
19	0	0	0	0	0	0	0	0	0	0
20	0	0	0	0	0	0	0	0	0	0
21	0	0	0	0	0	0	0	0	0	0
22	0	0	0	0	0	0	0	0	0	0
23	0	0	0	0	0	0	0	0	0	0
24	0	0	0	0	0	0	0	0	0	0
25	0	0	0	0	0	0	0	0	0	0
		<b>Grand Total:</b>	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0

1/ 10% of reg. rate, applicable from 6pm-6am, employee must work 4 hours consecutive after 6pm for entitlement of the pay

2/ Applies to law enforcement personnel

3/ Applies to solid waste employees

4/ 1 ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday

5/ 1 ½ of reg. rate of pay on daily work exceeding 8 hours

6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay







**Government of Guam**  
**Fiscal Year 2026**  
**Agency Staffing Pattern**  
**(CURRENT)**

3/ Position funded 100% under the American Rescue Plan Act (ARPA)

Input by Department											
Special Pay Categories											
No.	(A) Position Number	(B) Position Title	(C) Name of Incumbent	(D) Holiday Pay	(E)-(J) Special Pay Categories						(K) (D+E+F+G+H+I+J) Subtotal
					1/ Night Differential Pay 10%	2/ Hazard 10%	3/ Hazard 8%	4/ Nurse Sunday Pay 1.5	5/ Nurse Pay 1.5	6/ EMT Pay 15%	
1	---	DIRECTOR	Jayne T. Flores	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
2	---	Program Coordinator III	Evonnie Hocog	0	0	0	0	0	0	0	0
3	---	0	0	0	0	0	0	0	0	0	0
4	0	0	0	0	0	0	0	0	0	0	0
5	0	0	0	0	0	0	0	0	0	0	0
6	0	0	0	0	0	0	0	0	0	0	0
7	0	0	0	0	0	0	0	0	0	0	0
				0	0	0	0	0	0	0	0
				0	0	0	0	0	0	0	0
				0	0	0	0	0	0	0	0
				0	0	0	0	0	0	0	0
				0	0	0	0	0	0	0	0
				0	0	0	0	0	0	0	0
				0	0	0	0	0	0	0	0
				0	0	0	0	0	0	0	0
				0	0	0	0	0	0	0	0
				0	0	0	0	0	0	0	0
				0	0	0	0	0	0	0	0
				0	0	0	0	0	0	0	0
				0	0	0	0	0	0	0	0
				0	0	0	0	0	0	0	0
				0	0	0	0	0	0	0	0
				0	0	0	0	0	0	0	0
				0	0	0	0	0	0	0	0
				0	0	0	0	0	0	0	0
				0	0	0	0	0	0	0	0
			<b>Grand Total:</b>	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0

- 1/ 10% of reg. rate, applicable from 6pm-6am, employee must work 4 hours consecutive after 6pm for entitlement of the pay
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